

Quality Careers in Precision Machining & Fabricating

A COMPANY CULTURE FOR SETTING THE STANDARD IN QUALITY, TRUST AND FINISHED PRODUCT PERFORMANCE





A message from our president

We've been Building Parts and Relationships Since 1908.

WELCOME TO HAMMOND MACHINE WORKS

There's a lot of pride in the manufacturing industry today – rightly so. Our business and the parts that we manufacture are a vital part of some of the world's most critical operations: rail, energy, chemical, off road equipment, paper and packaging. Our parts are used on highly engineered and heavily used equipment that requires the highest standards of quality, safety and craftsmanship to withstand the demands of continuous operation, extreme temperatures and regulatory compliance.

We're proud to play our part.

Since our beginnings in 1908 serving the rail car industry, we've gone on to partner with OEMs across industries to provide high-quality manufactured solutions and build relationships that stand the test of time. Today, we blend over a century of experience and expertise with extensive product knowledge, continuing education and training. We couple this with sophisticated, cutting-edge, technology-based equipment to deliver precision machining, metal fabrication, assembly and finishing, along with our supporting engineering services – operating as one operation, with facilities located in Hammond, IN and Addison, TX.

Looking forward: Our promise to you.

We believe our people are at the heart of our operations. We employ craftsmen of the highest caliber and ensure their expertise with extensive training, certification and continuing education opportunities. We continue to invest in our people, processes, equipment and facilities to meet the manufacturing needs of our customers. And we will never stop exploring new approaches and technologies to deliver more value to our customers every day.

Thank you for your interest in joining our organization. We plan to continue our rich heritage well into the future with facilities that deliver precision parts, time and time again, using the most advanced equipment available, run by our experienced craftsman. Please continue your exploration in joining our team.

Peter M. Nau, President



INDUSTRIES SERVED



WE MANUFACTURE PARTS FOR THE MOST Demanding Industries



We provide product knowledge and expertise to assure the best in parts manufacturing.

RAILCARS—*Tank Cars, Plastic Pellet Cars and Freight Cars*

- Machining of manway covers, nozzles, pressure plates, stud flanges, valve rods, outlet caps and more
- Fabrication of actuator levers, side sill reinforcements, brackets, hopper gates, auto-rack components and more
- Weldments: Protective housing nozzles, eduction pipes, steam jacketed components, bolsters and more

STEEL MILLS

- Service equipment including: Bearing housings, shafts, bronze bushings and welded assemblies

PAPER & PACKAGING—*Capital Equipment and Packaging Conveyor Lines*

- Specialize in machining and fabrication of replacement parts for large (and usually very uncommon) industrial packaging machines and equipment tanks, lids, troughs and conveyor rollers

ENERGY, CHEMICAL & PLASTICS—*Refineries and manufacturing*

- Fittings, sleeves/adapters and miscellaneous custom parts
- Fabrication or pipe threading, cutting, forming and welding, plus tube cutting and welding
- Weldments of all sizes and shapes

OFF HIGHWAY—*Excavators, Tractors, Cranes, Barges and Heavy Equipment*

- Machining of linkages and arms, clevis pins, axles and custom/replacement parts
- Fabrication of reinforcements, stabilizers and brackets
- Weldments for heavy equipment





HAMMOND MACHINE WORKS

SERVICES WE PROVIDE

Every day we manufacture parts for the equipment that our customers are manufacturing. We work with a wide array of metals and have the flexibility to execute both large and small jobs through a mix of automated and hands-on processes in our operation.



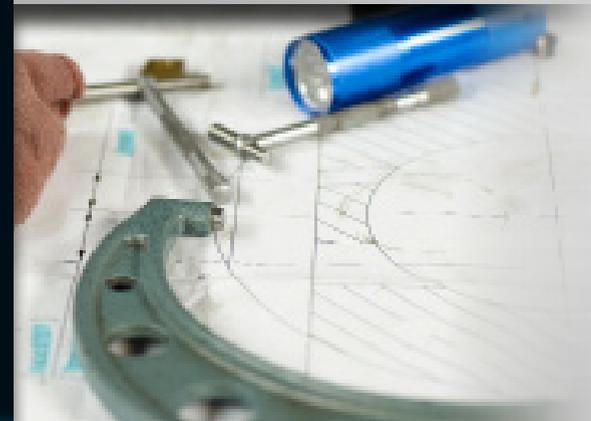
Machining



Metal Fabrication



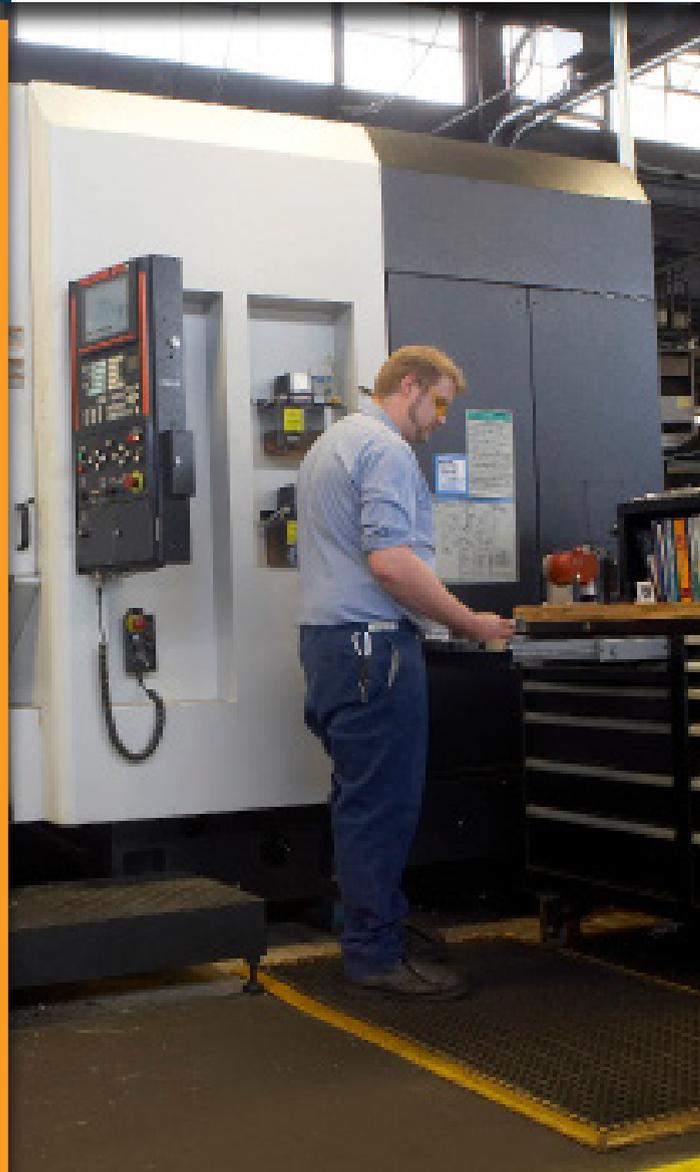
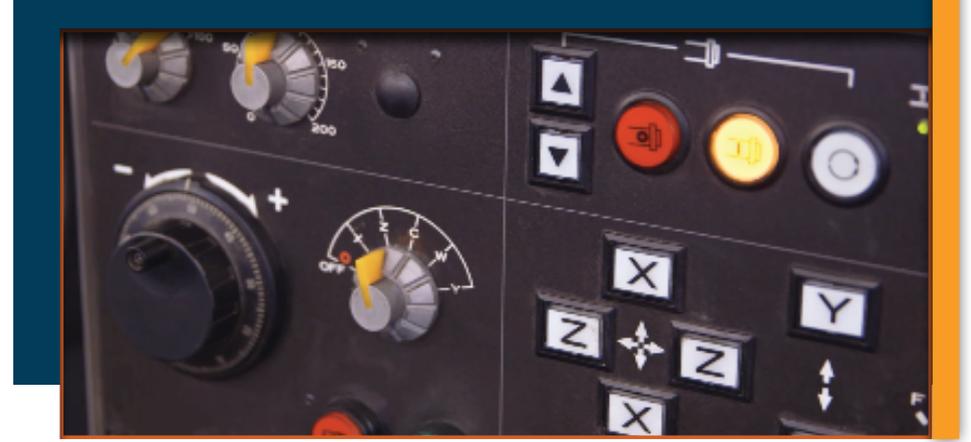
Assembly & Finishing



Engineering



JOB AVAILABLE: Machinist



As a leading North American supplier of high-quality precision machining, metal fabrication, assembly and finishing of parts, we know that our employees are key in producing our quality work. As a full time machinist, you will program, set-up and operate a computer numerical control (CNC) machine, maintain quality and safety standards, keep records and maintain equipment & supplies. We predominantly use Mazak CNC equipment, one of the industry's premier suppliers.

JOB SUMMARY

- Full shift, usually first or second
- Compensation commensurate with experience
- Responsibilities include, but are not limited to:
 - Operating various machines safely
 - Programming of machines
 - Reading blueprints
 - Reading precision instruments such as calipers, micrometers and gauges
 - Performing periodic machine inspections
 - Maintaining equipment to include greasing, oiling and adding coolant
 - Reporting unusual problems and/or quality issues to supervisor

COMPENSATION AND BENEFITS

- Competitive market-based salary commensurate with experience
- Paid holidays, personal days and (2) two weeks of vacation
- Medical, dental and vision insurance offered after 90 days employment
 - Optional sectional 125 cafeteria plan
- Life insurance at no cost to employee
- 401k matching
- Supplemental profit sharing
- Incentives for punctuality and attendance
- Overtime usually available

REQUIREMENTS

- 3+ years of relevant experience
- Must pass a background check and drug test
- Minimum education requirement, GED or above

JOB AVAILABLE: WELDER



As a leading North American supplier of high-quality precision machining, metal fabrication, assembly and finishing of parts, we know that our employees are key in producing our quality work. As a full time welder, you will operate appropriate equipment to assemble weldments and parts with a great deal of precision required.

JOB SUMMARY

- Full shift, usually first or second
- Compensation commensurate with experience
- Responsibilities include, but are not limited to:
 - Reading blueprints and drawings
 - Reading measurements to plan layout and procedures
 - Determining the appropriate welding equipment or method based on requirements
 - Setting up components for welding according to specifications (e.g. cut material with powered saws to match measurements)
 - Operating angle grinders to prepare the parts that must be welded
 - Aligning components using calipers, rulers and clamp pieces
 - Welding components using manual or semi-automatic welding equipment in various positions including vertical, horizontal or overhead
 - Maintaining equipment to ensure safe use
 - Reporting unusual problems and/or quality issues to supervisor

COMPENSATION AND BENEFITS

- Competitive market-based salary commensurate with experience
- Paid holidays, personal days and (2) two weeks of vacation
- Medical, dental and vision insurance offered after 90 days employment
 - Optional sectional 125 cafeteria plan
- Life insurance at no cost to employee
- 401k matching
- Supplemental profit sharing
- Incentives for punctuality and attendance
- Overtime usually available

REQUIREMENTS

- 3+ years of relevant experience
- Must pass a background check and drug test
- Minimum education requirement, GED or above

JOB AVAILABLE: Maintenance Team



As a leading North American supplier of high-quality precision machining, metal fabrication, assembly and finishing of parts, we know that our employees are key in producing our quality work. As a full time Machine Maintenance Technician, you will maintain, repair and operate a broad range of mechanical systems and equipment in a heavy industrial environment to maintain continuous operations.

JOB SUMMARY

- Full shift, usually first or second, Monday through Friday
- Compensation commensurate with experience
- Responsibilities include, but are not limited to:
 - Ensure cleanliness of machine and machine components
 - Disassemble machines and take off parts for replacement or repair
 - Examine or carry out tasks on broken machine parts and identify defective parts
 - Replace, fix or realign machine parts and accessories in line with production specifications
 - Application of adhesives, lubricants or other materials to machines or their parts as well as other equipment in accordance with stated procedures

COMPENSATION AND BENEFITS

- Competitive market-based salary commensurate with experience
- Paid holidays, personal days and (2) two weeks of vacation
- Medical, dental and vision insurance offered after 90 days employment
 - Optional sectional 125 cafeteria plan
- Life insurance at no cost to employee
- 401k matching
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REQUIREMENTS

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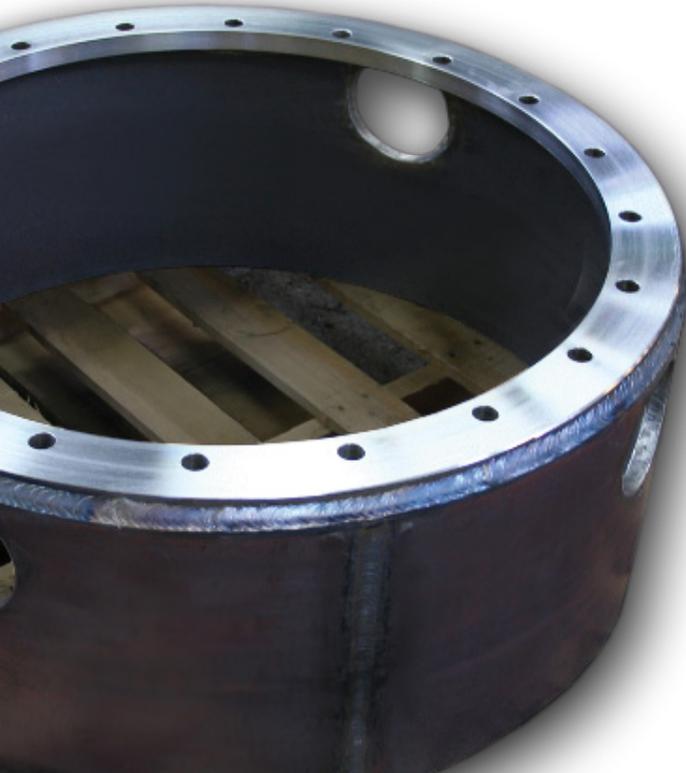


We're committed to you

Investing in Our People: Training, Certification and Education

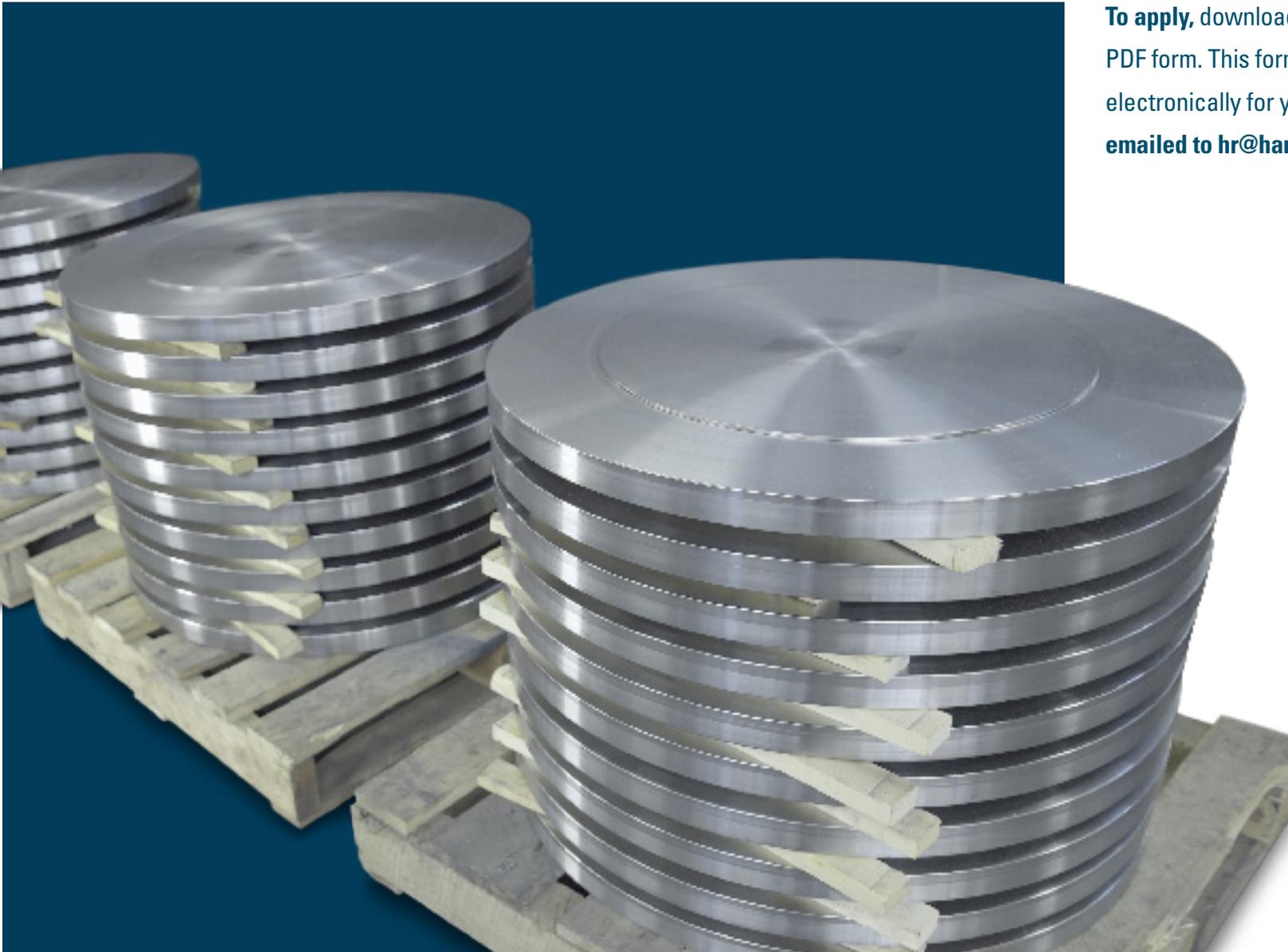
We believe our people are at the heart of our operations. We employ craftsmen of the highest caliber and ensure their expertise with extensive training, certification and continuing education opportunities. We put our craftsmanship, expertise and dedication into every part we make for our customers.

- **Expertise:** Our machinists are fully trained through a proactive apprenticeship program and continuous on the job training. Our welders are certified to AWS and ASME standards.
- **Continuing Education:** We partner with local companies, universities and educators to build custom, tailored education on programs focused on ongoing safety training, inspection methods, new skills sets and advancement opportunities.
- **Online Training:** We incentivize all of our employees to take advantage of our online training program that includes hundreds of courses, ranging from Safety and Forklift Training to Quality Control Methodology and Management skills.
- **Machinist Apprentice Program.** Designed in cooperation with Purdue University, this program covers three subjects over 24 weeks of on-campus coursework.
- **Welding Apprentice Program:** We partnered with Calumet Welding Center to create this apprenticeship program covering a range of subjects.



LET'S BUILD Something Tough TOGETHER

To apply, download our application in PDF form. This form can be filled out electronically for your convenience and emailed to hr@hammondmachine.com.



When you join our team, your skills can really make a difference. **Apply today!**

CORPORATE

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